

PRAESIDIUM

Our mission is to help you protect those in your care from abuse and to help preserve trust in your organization.

Online Abuse Prevention Training *Getting Started*



PRAESIDIUM — ACADEMY —



Online training resources to support your abuse prevention and response efforts.

North Bay Schools Insurance Authority is committed to creating a culture of safety and reducing the risk of sexual abuse in schools. As part of this commitment, NBSIA previously launched the [weCARE program](#) to bring its members an abuse prevention toolkit. *The tools in this toolbox now include online abuse prevention training for members and their employees and volunteers in two convenient locations.*

Creating a safe environment is an ongoing process that requires a strong commitment, constant vigilance, regular reminders, and no tolerance for drifting standards. Every member is part of this commitment to safety, and NBSIA is privileged to support this important work and build on the existing weCARE prevention framework.

WHY PREVENTION MATTERS NOW MORE THAN EVER

Sexual abuse remains a serious issue that affects millions of vulnerable individuals each year, sparing no generation or demographic. According to the Center for Disease Control, childhood sexual abuse poses a serious threat to the health and development of our nation’s children, affects millions of children annually, and has significant impacts on society. The CDC also estimates the majority of child abuse does not get reported. Now more than ever communities, regulators, carriers, and funders are asking important questions and driving long-overdue action.

Whether you’re trying to prevent a teacher, coach, custodian, bus driver or administrator from sexually abusing a student – or trying to prevent sexual abuse between students in bathrooms, locker rooms, gyms, isolated areas on campus, or on a field trip – prevention involves everyone. Training *by itself* is not the solution, but the right training that targets the right people is an important part of creating a culture of safety.

WHO IS PRAESIDIUM? WHY THIS TRAINING PROGRAM?

Praesidium is a national leader in abuse risk management and works with organizations across industries across the world to prevent sexual abuse of children and vulnerable adults, to prevent false allegations of abuse against innocent employees and volunteers, and to prevent the loss of reputation and revenue for organizations serving vulnerable populations.

For three decades, Praesidium’s mission is “to help you protect those in your care from abuse and to help preserve trust in your organization.” Praesidium has analyzed thousands of cases of organizational abuse. From this scientific research, Praesidium developed its own abuse risk management model, The Praesidium Safety Equation.® Praesidium understands how and where abuse occurs and how to ensure your team receives the right training content for the right people at the right time.

Praesidium’s online abuse prevention training is far more than a check-the-box collection of e-learning courses. Based on best practices in adult learning, these materials help build and sustain a culture of safety in your district. Each course is 25-45 minutes in length with clearly



defined outcomes, research-based content, highly interactive multimedia activities, application scenarios, and a content mastery quiz. In addition to the online courses, learners are supported with a variety of tools.

This training allows you to educate your team on their responsibility for abuse prevention, arm them with information relevant to their lived experience, and level-set expectations in your schools.

READY TO GET STARTED?

To ensure your entire team has a way to access training, your district will have two locations available for online training.

Identify who needs training and **Access** the correct platform.

Employee Access via Vector Solutions Platform

This category includes classified employees, certificated employees, all staff, substitutes, and all coaches.

Volunteer Access via Praesidium® Academy

This category includes all non-coaching volunteers, parents, and any other volunteers.

Vector Solutions:

- *Access* the courses on your district's Vector Solutions platform through existing sign-in processes.
- *Assign* the courses to your employees. NSBIA pre-loaded the Praesidium online abuse prevention courses into your district's HR Administrator portal. While there are no NBSIA requirements regarding course assignments, see Praesidium's recommendations below to ensure your team receives foundational and role-specific resources on abuse prevention.

Praesidium® Academy:

- *Distribute* the Praesidium Quick Start Guide to volunteers, which contains additional instructions for course access.

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ONLINE COURSES: THE WHO, WHAT, AND WHERE

Course Name	Who Should Complete the Course			
	Employees	Substitutes	Coaches	Volunteers
Abuse Risk Management	X	X		
<i>Participants learn: The facts about sexual abuse · Steps they can take to keep kids safe in a variety of youth programs · How to protect themselves from false allegations of abuse.</i>				
Keeping Your School Safe	X	X	X <i>if also teach classes</i>	
<i>Participants learn: when, where, and by whom child abuse is most likely to occur at school · specific steps to take to keep children safe at school · how to prevent false allegations of abuse.</i>				
Safe Social Media	X	X	X	
<i>Participants learn: the different types of abuse risks that organizations face · how to educate parents and youths on healthy social media use.</i>				
Athlete Protection <small>generic version available for non-swim sports / swim version available for swimming</small>				X
<i>Participants learn: scope and effects of abuse in sports and how to maintain a healthy coach-athlete relationship · high-risk situations and how to handle them · how to report abuse and red-flag behaviors.</i>				
Preventing Sexual Activity Between Young Children	X <i>if working with early education</i>	X <i>if working with early education</i>		
<i>Participants learn: where sexual activity between children typically occurs · steps to prevent sexual activity between children and how to respond if it occurs.</i>				

Available in Vector Solutions for Employees, Substitutes, and Coaches

Available in Praesidium Academy for Volunteers

Abuse Risk Management				X
<i>Participants learn: The facts about sexual abuse · Steps they can take to keep kids safe in a variety of youth programs · How to protect themselves from false allegations of abuse.</i>				

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STILL HAVE QUESTIONS OR NEED ASSISTANCE?

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LEARN MORE ABOUT THE weCARE TOOLKIT



<https://www.nbsia.org/wecare-toolkit>

LEARN MORE ABOUT PARTNERING WITH PRAESIDIUM

Praesidium has worked with clients around the world to help them assess, prevent, and respond to sexual abuse. Sexual abuse is a preventable risk, and now is the time to take inventory of your existing systems and take a fresh look at whether they are operating as intended. Make sure these efforts include key operations across Praesidium's Safety Equation. Whether you're starting from scratch or strengthening an existing framework, let us know how Praesidium can support your team with: leadership buy-in, policy refinement, background screening and related toolkits, additional training solutions, sample procedures, risk assessments, [district accreditation](#), general and crisis consultation, or victim support services. Learn more at www.praesidiuminc.com, download our [2021 Praesidium Report](#), and click [here](#) to sign up for free monthly prevention tips.

*Contact [Latoya Arps](#) to get started
and note that some services may fall outside the existing partnership.*

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